

Community Congregational Church – Tiburon Belvedere
Board Meeting Minutes, November 21, 2024

In Attendance: Diane, Suffridge, Jess Shine, Lisa Bogart, Barbara George, Gail Lester. Adelen Rodriguez and Reuben Burke joined part of the time. Caroline McKinnon was absent. The meeting began at 5:00PM. Rev. Jess offered a meditation.

STANDING BUSINESS

Both regular and executive session sets of **October minutes** were approved.

Treasurer's Report The YTD budget report was sent by email, and work has begun on the new budget.

NEW ITEMS FOR DISCUSSION

Rev. Jess reported November saw the conclusion of our series on Sacred Self Care, culminating in an online prayer circle pre-election. Overall close to 50 participants from CCC and the wider conference joined us for a retreat or group time.

The LGBTQ+ Dance event was intimate and connective. Christina was able to promote the space with In'Lakech for their future events. Two folks expressed an interest in visiting for a Sunday morning.

A small volunteer team joined Barbara and Rev. Jess to stuff envelopes and write notes to nearly 90 households for this year's stewardship campaign.

Rev. Jess visited several folks this month. They are also collaborating with Kim Weichel and Sally Mahé on theme building for 2025, in the hopes of creating conversation spaces for us as we consider the next 2 years and how we can be proactive.

We discussed an ongoing issue with an emergency water valve shut off device that needs replacing. Michael Peters is working on getting bids for this.

Some people still have trouble receiving newsletters. Some domains delay the receipt of delivery. They are Comcast, Mac, iCloud and AOL. The best solution to receive the emails in a timely way is to subscribe using an email address such as gmail or yahoo.

EVENTS: CCC finalized 3 wedding events and 1 non-profit last month, the most in a given month to date.

Lisa will give the **monthly Board update** to congregation on Dec 8.

We need a follow up email of the full board to confirm the **Proposed January Board/Minister half-day retreat** on Saturday, January 11, 9:30-2.

We discussed the timing of an upcoming **board meeting to best address the budget approval and presentation**. January 16 was suggested as board meeting dates to approve the budget and February 2 was suggested as the congregational meeting date. Congregation needs 10-day notification before the congregation meeting to approve the budget.

A motion was made and approved to **increase holidays from 6-8 paid holidays** for staff (Dori and Christina). We prefer staff not work on holidays unless need is critical. Added holidays are President's Day and Friday after Thanksgiving.

Adelena brought to our attention that we want to encourage accessibility and different learning strategies in our programming.

Rev. Jess closed us with a reading.