

CCC Board Meeting Minutes for December 19, 2024

In Attendance: Diane Suffridge, Jess Shine, Lisa Bogart, Barbara George, Gail Lester, Caroline McKinnon, Adelen Rodriguez. Reuben Burke was absent. We met from 4:30-6. Rev. Jess offered a meditation.

STANDING BUSINESS We approved the November 2024 Minutes for regular and executive sessions.

NEW ITEMS FOR DISCUSSION centered around staffing, the recent pledge drive and subsequent 2025 budget preliminary planning.

Rev Jess reported a busy month at CCC—Lots of excitement followed the stewardship campaign, including new pledges and folks re-starting pledges. They are grateful for the shepherding of Barbara George, Patti Mitchell, and Anne-Maree Cantwell in the preparation of letters and follow up.

Sandra Weil made some editing updates to our website.

Rev. Jess also met with UCC Marin clergy this month and shared ideas about 2025 collaborations for Lent and justice efforts. They've begun planning for 2025 themes. Before the yearend, staff will migrate fully to Google drive and offer tutorials for board access to the drive. This switch to Google includes opportunities for Google grants.

Rev. Jess plans for some much needed rest Jan 13-27, 2025.

Rev. Jess shared some ideas about staffing ways to increase CCC's connections with community organizations, especially in Tiburon. The Board voted to approve Rev. Jess's plan to consider staffing changes.

Treasurer Barbara George went through the PROPOSED 2025 BUDGET. We have received \$104,000 in pledges and expect more to come after follow-up calls. The current draft budget would require taking more than 5% from the CCC endowment and investment funds, which requires a congregational vote. The final budget will be presented for Board vote in January and for congregational vote on February 2.

Website: Goal is to increase engagement with community. Our website is proprietary, therefore, limiting. Quinne Fokes has offered *gratis* time to ease others finding CCC and to simplify volunteers managing the site. This is a one-time cost. CCC would pay only a yearly domain name.

Custodial contract increase: Jose clarified set up and clean up are separate costs. Proposed revision to contract for set up and break down for special events. The Board Voted yes.

We discussed \$900 unspent in Social Justice Action funds. The Board voted to give equal amounts to Marin Center for LGBTQ+ and International Rescue Committee, IRC.

Board changes and acknowledgements: Reuben will step back till June to complete his PhD dissertation. Diane & Lisa will explore potential people to fill that space.

Diane and Lisa acknowledge the incredible service of Barbara as treasurer for more years than we can count. Her wise, discerning, steadfast leadership has been truly remarkable. Tomorrow's newsletter will announce her stepping back from that role starting January 1. The Board and congregation will honor Barbara on December 29th.

PLEASE MARK YOUR CALENDARS:

Upcoming Board meetings: 4th Thursdays 5-6:30 pm

January 23, February 27, March 27,

BOARD RETREAT – SATURDAY FEBRUARY 1

Sunday February 2. Congregational Meeting to approve 2025 Budget