

**CCC Board Meeting Minutes**  
**December 18, 2025, 4:30-6:15 pm on Zoom**

**Present:** Rev. Jess Shine, Diane Suffridge, Gail Lester, Adelena Rodriguez, Patti Mitchell, Caroline McKinnon

**Absent:** Lisa Bogart

**Opening from Rev. Jess:** Mary Oliver, “Advent Poem” from her book *Thirst*.

**Community-Building Practice:** Caroline introduced us to the work of Donna Ashworth, the power in rest, that Rest is a form of Resistance and Doing.

### **STANDING BUSINESS**

**Minutes from November Board meeting approved.**

**Staff reports:** Board is impressed with the enthusiastic and detailed work being accomplished as reflected in the Administrator and Events Coordinator reports posted.

**Minister’s Report:** The minister’s report posted for Board review reflected some items to be discussed at the January Board/Minister Retreat. There was also discussion of an anonymous letter sent to the minister at home, and the Board agreed to support Rev. Jess by attending both services on Sunday when the letters will be read to the congregation.

#### **Treasurer’s Report — Patti Mitchell**

Despite being \$25K behind on pledges, endowment account balances are staying similar to the past, thanks to Sally Blackburn’s estate gift and strong performance by investments with Schwab. Currently we have 37 pledges for \$96,000 for 2026. Plans to consolidate all investments into Schwab account are in process. Patti cautions a market correction is coming.

Patti discussed bookkeeper duties and possible changes. She and Lisa are working with a small group to research our current bookkeeper needs.

### **NEW ITEMS**

The Board voted to approve Christina’s proposal for **Instagram ads** starting in January, at an initial cost of \$1,500, noting that engagements are more prevalent during holiday times. Christina will update the Board on the response to the ads and whether additional advertising is worthwhile.

**Joy House Summary & Proposal:** Rev Jess introduced their proposal for a quarterly event in partnership between nonprofit Queering Marin and CCC to make new friends, build connections, and dance on a musical journey. The Board voted to accept the Joy House proposal.

**2026 Proposed Events** (estimated \$11,300 cost): Rev. Jess expressed enthusiasm for the momentum in 2026 “to further our clarity and synchronicity as a congregation.” They presented a full year of programs to nurture CCC and grow the church. Treasurer Patti Mitchell has budgeted funds to cover expenses for the offerings. The Board voted to support this 2026 slate of events.

Diane reported on a recent conversation with a congregation member who wanted to follow up on recent communication from the Board.

**Calendaring:**

**Thursday January 15, 4:30-6:30** – Board Zoom with Lisa Rousey, to receive her final report from her work with the congregation.

**Saturday January 17, 10-3** – Board Retreat at Gail’s house (including budget review).

**Sunday February 8** – Lisa Rousey report to congregation and congregational meeting.

**Sunday Feb 15** – Congregational Budget meeting.